

Gender Pay Gap:

Mean Gender Pay Gap	38.2%
Median Gender Pay Gap	43.9%

Bonus Gender Pay Gap:

Mean Bonus Gender Pay Gap	92.1%
Median Bonus Gender Pay Gap	70.0%
Proportion of Females Receiving a Bonus	46.9%
Proportion of Males Receiving a Bonus	68.6%

Quartile Gender Pay Gap:

Proportion of Males in the Upper Quartile	100%
Proportion of Females in the Upper Quartile	0%
Proportion of Males in the Upper Middle Quartile	97%
Proportion of Females in the Upper Middle Quartile	3%
Proportion of Males in the Lower Middle Quartile	89%
Proportion of Females in the Lower Middle Quartile	11%
Proportion of Males in the Lower Quartile	82%
Proportion of Females in the Lower Quartile	18%

Gender Pay Gap:

Mean Gender Pay Gap	45.1%
Median Gender Pay Gap	47.5%

Bonus Gender Pay Gap:

Mean Bonus Gender Pay Gap	91.8%
Median Bonus Gender Pay Gap	83.0%
Proportion of Females Receiving a Bonus	75.8%
Proportion of Males Receiving a Bonus	86.7%

Quartile Gender Pay Gap:

Proportion of Males in the Upper Quartile	100%
Proportion of Females in the Upper Quartile	0%
Proportion of Males in the Upper Middle Quartile	99%
Proportion of Females in the Upper Middle Quartile	1%
Proportion of Males in the Lower Middle Quartile	91%
Proportion of Females in the Lower Middle Quartile	9%
Proportion of Males in the Lower Quartile	71%
Proportion of Females in the Lower Quartile	29%