

2024

Gender Pay Gap:

Mean Gender Pay Gap	32.8%
Median Gender Pay Gap	43.1%

Bonus Gender Pay Gap:

Mean Bonus Gender Pay Gap	91.2%
Median Bonus Gender Pay Gap	75.0%
Proportion of Females Receiving a Bonus	67.6%
Proportion of Males Receiving a Bonus	56.3%

Quartile Gender Pay Gap:

Proportion of Males in the Upper Quartile	98.9%
Proportion of Females in the Upper Quartile	1.1%
Proportion of Males in the Upper Middle Quartile	92.2%
Proportion of Females in the Upper Middle Quartile	7.8%
Proportion of Males in the Lower Middle Quartile	82.2%
Proportion of Females in the Lower Middle Quartile	17.8%
Proportion of Males in the Lower Quartile	89.0%
Proportion of Females in the Lower Quartile	11.0%